



# 2018 Report to the Community





# Welcome to **your health family.**

At North Memorial Health we do the little things that make a **big difference**. We are committed to delivering unmatched customer service and treating our customers the way we'd want our own family to be treated.

## **Our mission**

Empowering our customers to achieve their best health.

## **Our vision**

Together, healthcare the way it ought to be.

## **Our values**

### **Accountability**

We believe every team member is empowered to meet our customers' needs, including helping them make choices about their health.

### **Inventiveness**

We believe in solving problems creatively and thinking differently about what's possible.

### **Relationships**

We create engagement with customers and team members through strong communication, partnering, and respectful interactions.



## Message from Leadership



Dear Friends of North Memorial Health,

It is a tremendous honor to serve as Chair of the North Memorial Health Foundation Board of Directors and to share this Report to the Community with you.

We are excited to celebrate the impact of philanthropy and the promise of gifts large and small. We are grateful to those who give their time, talents and financial donations to enhance the care at North Memorial Health. We invite you to discover the stories behind some of the recent gifts that are elevating and improving the services provided.

In this report, you'll read about the success of the Foundation's 2018 golf and gala events. Thanks to donors like you, nearly \$800,000 was raised for mental health services through these events. North Memorial Health team members continued to give generously, contributing more than \$127,000 last year during our Team Member Giving Campaign. Our donor spotlight is focused on Frank Franklin and highlights his North Memorial Health story and how he's giving back to the organization that has done so much for him.

This report offers just a glimpse at what we've been able to accomplish together. I look forward to our continued partnership with you in support of this tremendous organization that plays such an indispensable role in our community. Your gifts mean so much to everyone they serve.

On behalf of the North Memorial Health Foundation Board of Directors and the Foundation's dedicated team, I thank all who have given to help North Memorial Health in its mission of empowering its customers to achieve their best health.

With sincere gratitude,

A handwritten signature in black ink, appearing to read "Jim Byrne". The signature is fluid and cursive, with a large, stylized "B" at the end.

**Jim Byrne**  
Board Chair

# Our Health System at a Glance



113,828  
emergency department visits



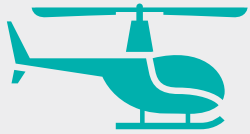
358,943  
outpatient clinic visits

113

languages spoken  
by customers



top languages requested  
from interpreter services:  
Hmong, Spanish, Russian,  
Vietnamese, and Somali



2,880  
helicopter  
transports



6,242 dedicated team members



20,689  
North Memorial Health  
Hospital admissions

14,105  
Maple Grove Hospital admissions



2,720,342  
pharmacy  
doses  
dispensed

88,542

ambulance runs



# Donor Spotlight

## Gratitude Leads to Giving

As an adventurous thrill-seeker, Frank Franklin has seen the inside of many hospitals throughout his world travels. Never did Frank imagine that North Memorial Health Hospital the neighborhood hospital where he was born, would be the one to exceed all his expectations and ignite a passion for giving.

In 2017, Frank was admitted to a hospital after an accident while traveling on the west coast. He discovered he needed spinal surgery and a thumb fusion. Unhappy with the care he was receiving, he decided to return home for the surgery. Just one week after the accident, Frank boarded a plane and headed back to Minnesota.

When he arrived, Frank was sent directly to the emergency department at North Memorial Health Hospital where he was immediately admitted. Frank was instantly impressed with the care he received from the trauma team. He credits the humor of his nurses and the personal connections he made with his care team as essential to his healing. As Frank says, "I've seen people just do their job—and at North Memorial, they weren't just doing their job. They were engaged with me and my care from check-in to check-out." Frank felt so grateful that he returned a week after his discharge to bring holiday treats for his care team.

While visiting, Frank learned about the North Memorial Health Foundation and the important role philanthropy plays in healthcare. He wasn't surprised to hear that there were so many others who had shown gratitude for their exceptional care, but he was surprised by how easy it was to give back.

Frank decided to show his gratitude in a way that would have a lasting impact. Through planned giving, he designated a gift to the Foundation in his will. His legacy at North Memorial Health Hospital will help ensure the extraordinary care he received will continue to be available for others in the future.

This whole experience taught Frank to slow down and respect his body's limits. It was a difficult lesson to learn but he says that personal connections, like those he created at the hospital, keep his feet on the ground these days. According to him, finding ways to give back through philanthropy helps him fill the void of always chasing new adventures.



# Your Gifts in Action

Together we have made an incredible impact over the past year. Here are some of the highlights.

## Child Life

Sometimes laughter really is the best medicine. Last year, North Memorial Health Hospital received the gift of a Starlight Fun Center. This mobile entertainment unit includes online access to family-friendly video games, movies and other programs and can travel anywhere throughout the hospital. It has been a source of smiles and much-needed normalcy for kids and families facing difficult medical challenges.



## Ambulance Services & Community Paramedics

Food insecurity has been identified as a top need within our communities. That's why, in 2018, the Foundation partnered with the medical transportation team to address this issue—donations provided nutritious, shelf stable food and team members volunteered their time to pack food boxes. All the metro ambulances and community paramedic vehicles have meal boxes and snack packs for times when they encounter individuals who are hungry and do not have access to food.

## Cancer Care Crisis Funds

# \$26,000

in financial  
assistance

Through the Cancer Care Pharmacy Fund, 20 individuals received a total of \$26,000 in financial assistance to ensure they had the prescriptions they needed during their cancer treatment.

Additionally, an emergency fund was established through a generous gift from Dr. Joanne Billings and family, a customer grateful for her care at the Cancer Center. This fund will help cancer patients who need assistance with medical bills, transportation, utilities, housing or other critical needs.





## Hospice

Therapy animals bring joy, comfort, and soothing companionship to those receiving end-of-life care. A visit from one of our therapy dogs can also reduce pain, lower blood pressure and promote active movement while also reducing feelings of loneliness, depression and anxiety.

## Rehabilitation Services

A new music glove is making hand therapy both more effective and fun. While wearing the glove, customers choose a favorite song and then practice pinching movements in rhythm to musical notes that appear on screen. The device has become a favorite for customers as it provides a motivating way to practice coordination after a stroke or head injury.



## SafeJourney

To ensure volunteer advocates have the information, resources and tools to support domestic violence survivors, SafeJourney created and implemented a new training program designed to focus on flexibility. New volunteers cite the training's accessibility and breadth of information as a big draw to becoming an advocate. These changes have given SafeJourney the opportunity to provide training multiple times a year and has opened the program to interns from local colleges.

## Schwartz Rounds

In Robbinsdale, the year's quarterly resiliency events for team members culminated with visits from three grateful trauma customers and their families. As these individuals shared their paths to healing, they also celebrated the connections they formed with our team and the amazing care they received. The session allowed team members to reflect on the reasons they do the challenging work they do—helping them work through the emotional stresses they face every day and making them stronger providers.

# Event Highlights

Thank you to those who came together in support of the services that help our customers cope and heal during a mental health crisis.

## Making Compassion Count Gala \$627,000 raised

including \$128,380 to start a Mental Health Customer Emergency Fund

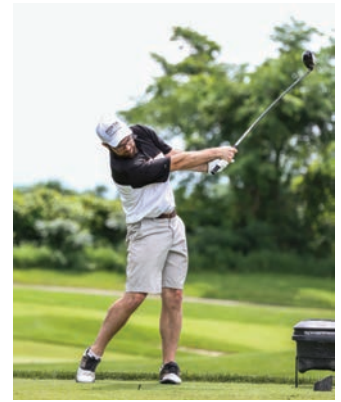




# Golf Tournament

## \$172,000 raised

a 23% increase over last year





# 20 Years of Trauma Excellence

2018 Trauma Team



1998 Trauma Team

In 2018, we celebrated North Memorial Health Hospital's 20th anniversary as a Level I Trauma Center.

This certification demonstrates that our team provides comprehensive care needed for the most severe injuries—from prevention through rehabilitation. As you can see above, our talented team has grown significantly over the past twenty years!



## Injury Prevention

Our trauma team understands how clearly and quickly injuries can change a life—1 in 10 people will sustain an injury that requires emergency treatment, and accidents are one of the leading causes of death and disability. Because of these statistics, we continue to be committed to preventing injury through outreach, education, and hands-on experiences.

### Donors have helped our team:



Support bike safety through helmet fitting education.



Teach community members how to correctly install infant and child car seats.



Provide free life jackets for families to borrow at local boat launches so they can safely enjoy a day on the lake.



Reduce the risk of youth substance abuse through the Partnership for Change Coalition.



# Maple Grove Hospital Fund

A new way to give back



Over the past nine years, Maple Grove Hospital has had the honor of caring for Maple Grove and the surrounding communities. As we continue to grow, we look to expand the care and services we provide for the betterment of everyone.

In 2018, the North Memorial Health Foundation launched the Maple Grove Hospital Fund to support philanthropy at Maple Grove Hospital. Through the generosity of donors, we've already created better connections between parents and their babies, as well as begun to offer new holistic care options. This fund helps modernize our technologies, ensures we offer the most healing environment possible, and supports our teams so they can continue to provide exceptional care to all.



### **My Premie Baby Books**

The Neonatal Intensive Care Unit (NICU) is now able to offer My Premie Baby Books to families with a baby born early. It's a way for parents to journal their experience and track their baby's milestones. It helps them celebrate how far they have come and process their emotions during their challenging journey.

### **Integrative Therapies**

This program continues to expand with a focus on holistic healing practices that complement medical treatments. Team members participated in healing touch training to learn another technique to support customers as they manage their pain and anxiety. Acupressure bands are also now available for post-operative customers as a tool to control nausea without medication.



# Volunteer Services

## Hundreds of community members generously give their time and talents at our hospitals each year.

Whether comforting a patient or assisting with an administrative task, their efforts are essential to the exceptional care we provide.



### The Right Time to Give Back

Jan looks back at her late husband’s cancer treatment with gratitude. “The staff were always so excited to see Stan,” she says. And it wasn’t only Stan they were taking care of during the long hours of treatment. “They would go get me a comfortable chair because they knew I’d be there for a while.” Small gestures like that made a world of difference to Jan and her family.

A year later, Jan began volunteering in hospital discharge and, shortly after that, in the cancer center where Stan was treated for nearly three years. “It would be easy to sit and do nothing – volunteering, for me, is a way to give back and to take care of myself by staying busy.”

Jan also volunteers at fundraising events like our annual golf tournament and gala. When she heard the Foundation was raising money for mental health, she decided to attend the gala and bring eleven of her children and grandchildren along. “I wanted to support those close to me who deal with depression, thoughts of suicide, and PTSD.” She enjoyed finally attending as a guest after so many years working behind the scenes!

#### North Memorial Health Hospital

**66,315**  
hours volunteered

**\$1,637,317**  
value of time

#### Maple Grove Hospital

**28,526**  
hours volunteered

**\$704,306**  
value of time



## Junior Volunteer Sponsorships

We are proud of the high school students who dedicate their energy to supporting our hospitals. Through the generosity of donors, we provide scholarships for those who demonstrate leadership and commitment to service.

In 2018, eleven junior volunteers received scholarships at North Memorial Health Hospital to help them pursue their college education and a new fund was created to provide scholarships at Maple Grove Hospital beginning in 2019.



“I first started volunteering at North Memorial Health because I wanted to pursue education in the medical field, but I stayed for the opportunity to change people’s lives, including my own.”

-Sai, Junior Volunteer Scholarship Recipient

### The Gayle Stegeman Memorial Scholarship Fund

Gayle was our incredible, longtime gift shop manager who provided an oasis within Maple Grove Hospital, supporting every shopper she met. Her thoughtfulness created a ripple effect throughout our halls and rooms from the day the hospital opened.

Gayle was financially unable to pursue her medical-school dreams, so we know she would be proud that gifts made to her memorial scholarship will support the educational dreams of our committed junior volunteers at Maple Grove Hospital. Her kindness continues, even after her passing.



In loving memory of  
Gayle Stegeman, 1955-2018

## Team Members Giving Back

North Memorial Health and Maple Grove Hospital team members continue to impress us with their generosity during our annual Team Member Giving Campaign!

**\$127,000**

total raised

**161**

new participants

**\$33,570**

growth over previous year



The North Memorial Health Hospital Gastroenterology (GI) team decided to share the love by donating instead of exchanging Secret Santa gifts.



## Team Member Crisis Funds

Facing mounting medical bills after his wife, Jill, was diagnosed with breast cancer, Scott Rinn, a dispatcher at North Memorial Health, was referred to the Team Member Crisis Fund by a fellow colleague. The fund provided food for his family and transportation to medical appointments and work. Scott is forever grateful for this support that took much stress off his mind while his wife went through treatment.

**“With cancer, your life changes 180 degrees – my coworkers have helped me navigate that change. North isn’t just a job, it’s a family.”**

In 2018, over \$40,000 in financial support was provided to team members throughout our health system. The funds are sustained by team members who would like to assist their colleagues during difficult moments in their lives.



In loving memory of  
Jill Rinn, 1971-2018

## Gala Silent Auction

Leading up to our gala, team members compete to create the best silent auction basket—and they didn’t disappoint in 2018! Some of the themes included Be Your Own Barista, Boozy Bonfire and Minnesota Hotdish.



## Special thanks to these teams and partners for their basket contributions:

Ambulance Services

Air Care

Breast Center

Community Paramedic

Emergency Behavioral Health

Fit2bWell

Food and Nutrition Services

Foundation & Volunteer Services

Hospice Home Care & Total Care for Seniors

Human Resources

Imaging – Radiology

Information Technology

IT Business Analytics & Reporting

IT Service Recovery

Lance & Loretta Ross

Leanne Goth

M. Brian Hartz, MD

Marketing, Communications and Outreach

Medical Staff Office & Provider Services

Mental Health

Metabolic & Bariatric Surgery and SGS

MGH Leadership

MRI

NMHH Senior Leadership

Operating Room

Psychiatry and Integrative Care Unit

Team Member Health Clinic

Rosalynn Torralba, MD

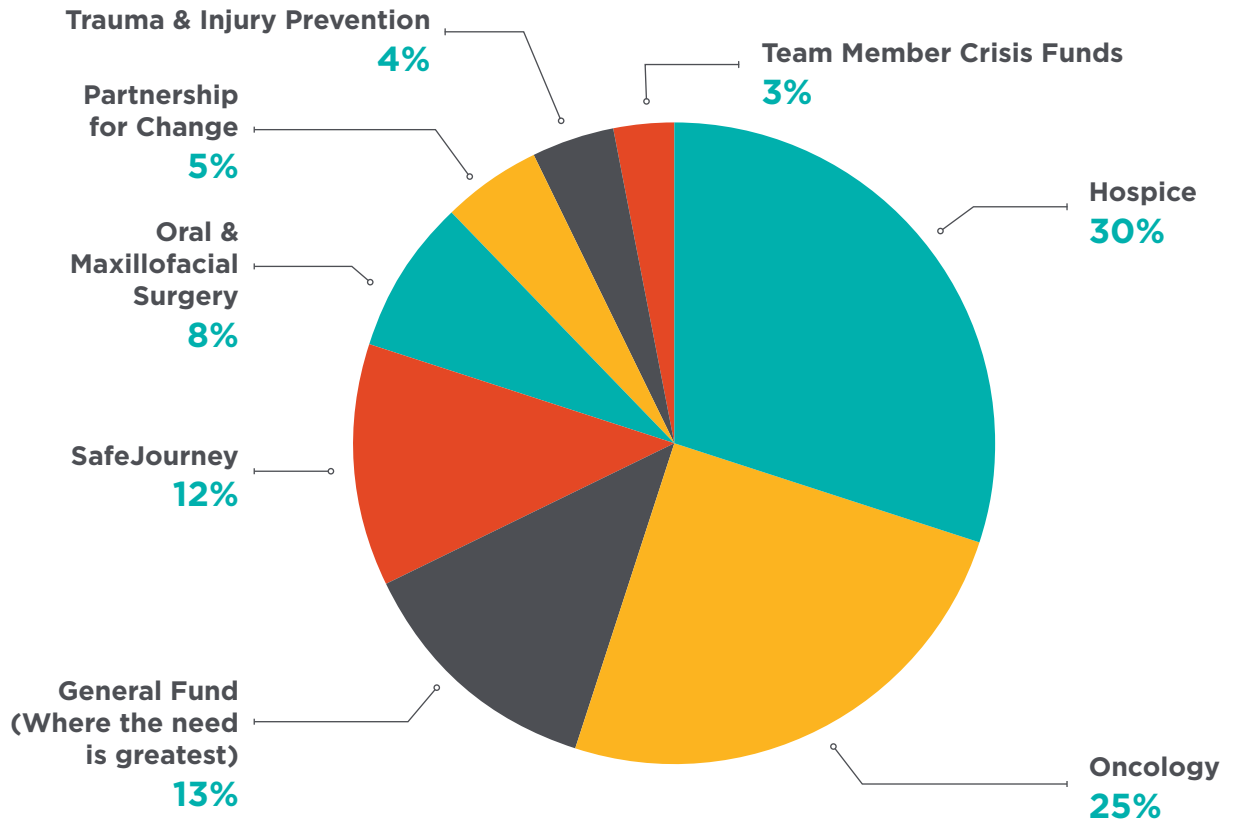
Surgical Services

Trauma Services



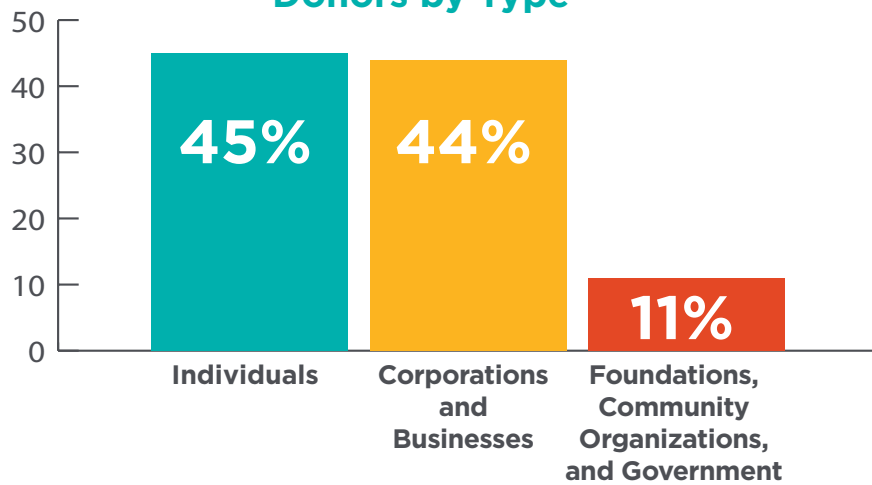
# Foundation Financials

## Top Funds that Donors Supported\*



\* Not including event revenue.

## Donors by Type



## Supplemental schedule of financial position information as of December 31, 2018

### ASSETS

CASH	\$ 310,465
INVESTMENTS—At fair value	7,592,689
OTHER RECEIVABLES	9,983
PLEDGES RECEIVABLE	-
BENEFICIAL INTEREST IN REMAINDER TRUST	<u>494,930</u>
TOTAL	<u>\$ 8,408,067</u>

### LIABILITIES AND NET ASSETS

LIABILITIES:	
Amounts held for others	<u>\$ 21,989</u>
Total liabilities	<u>21,989</u>
NET ASSETS:	
Without donor restrictions	2,091,762
With donor restrictions	<u>6,294,316</u>
Total net assets	<u>8,386,078</u>
TOTAL	<u>\$ 8,408,067</u>

# \$13,524,023

in charity care and financial assistance provided by North Memorial Health in 2018.



Our nonprofit status means we provide emergency care for all, regardless of insurance status or ability to pay. Everyone who walks through our doors receives the best healthcare we can provide.

# Community Benefit

**Each year North Memorial Health Hospital and Maple Grove Hospital commit to investing in the health and wellbeing of the communities we serve.**

These activities are designed based on the needs community members have identified as important during a Community Needs Assessment process.

## Nutrition and Wellness at North Market

North Memorial Health received the 2018 Community Benefit Award from the Minnesota Hospital Association for its commitment to the North Market project. Located in what was once a food desert in North Minneapolis, North Market is a grocery store and wellness center that seeks to meet the nutritional and health needs of the surrounding community. North Market was created through an innovative partnership between Pillsbury United Communities and North Memorial Health.

North Market's Wellness Resource Center, which is operated by North Memorial Health, offers free non-medical services, focused on educating customers about their health and community resources. A team of wellness coordinators, nutritionists, community health workers and pharmacy liaisons provide health assessments, nutrition guidance, insurance and scheduling assistance, and medication management.







## Mental Health First Aid

We have partnered with the Minnesota Department of Health to offer evidence-based Adult and Youth Mental Health First Aid and safeTALK Suicide Prevention classes. The Mental Health First Aid classes teach basic mental health first aid skills needed to help a person experiencing a mental health crisis. The safeTALK classes teach participants to recognize and engage those having thoughts of suicide and connect them with intervention resources. These classes empower everyone to support their loved ones and neighbors who may need immediate help.

In addition, we have partnered with community members and local organizations to start a Youth Suicide Prevention Coalition that maximizes our impact addressing youth suicide.



## Healthy Aging

Maple Grove Hospital is an active member of the Age-Friendly Maple Grove committee which leads an initiative to ensure their community is a better place to grow older and where people thrive at every stage of life. To support this goal, Maple Grove Hospital and North Memorial Health both offer and facilitate access to evidence-based programs that improve older adults' health by addressing falls prevention and management of chronic conditions.



# Tributes

We are grateful to those who have made a gift in memory of a loved one or in honor of someone who has had an important impact on their life. These gifts pay tribute to the extraordinary legacies of these individuals.

## In Honor of

Faina Bakman  
Marvin Brooks  
Kathleen Curley  
Kelsey Einertson  
Lidia Epelbaum

Isaac Felemovicius  
George Hnath  
Lloyd Holm  
Michael King  
Rosalie Michelich

North Memorial  
Health Emergency  
Department  
North Memorial Health  
Trauma Services

Sarah Pollock  
Jody Rowland  
Peggy Sanders  
Elin Skalland  
Jeff Wicklander

## In Memory of

Lucille Adair  
Roy Almen  
Shirley Almen  
Maynard Anderson  
Warren Anderson  
Robert Androff  
Wiktor Andron  
Kathleen Atkinson  
Barbara Augustin  
Howard Bauermeister  
Robert Beahen  
Marion Becker  
Norma Bell  
Brett Benson  
Anna Bergren  
Ted Bergstrom  
Gilbert Berus  
Patricia Bigaouette  
Audrey Blanske  
Adelaide Borstad  
Marie Boutang  
Marion Braeger  
Lorraine Brown  
Mar Brytowski  
Stanley Buczek  
Marie Bunning  
Edwin Burkhalter  
Bruce Cameron  
Richard Carlson  
JoAnn Carpenter

William Carpentier  
Kathryn Carstensen  
Victoria Carter  
Rosemary Casey  
James Cashman  
Kathleen Caufman  
Wayne Clemens  
Joan Congdon  
Linda Cooklock  
Sigrid Dalgaard  
Frances Daniewicz  
Sharon Danner  
Lamonte Dehn  
Terrance Delaney  
Patricia Derheim  
Edwin Dilley  
Sharon Dodds  
Carol Doyle  
John Dziuk  
Dana Edmondson  
Irving English  
Patricia Erickson  
Robert Fey  
Norman Fischer  
Patricia Fisher  
Susan Fodstad  
Sheldon Fossen  
Raymond Fritz  
Glenn Gates  
June Gillette

Suzanne Graft  
Alice Grev  
Marjorie Greven  
Terrance Haag  
Lois Hamacher  
Donald Harding  
Geraldine Hartman  
Gerald Held  
Dorothy Hnath  
Charlotte Holmquist  
Charlotte Jandro  
Barbara Johnson  
Georgianna Johnson  
Jack Johnson  
Janice Johnson  
Roger Johnson  
Walter Johnson  
Wayne Johnson  
Annabel Jordan  
Lorraine Julkowski  
Barbara Kaliher  
Robert Kappel  
John Kasper  
Dorothy Kelzenberg  
William Kreykes  
Agnes Krile  
John Krile  
Betty Kuduk  
Tom Kuenne  
Donald Landmark

Donald Langsdorf  
Richard Larson  
Elaine Lauinger  
Carol Liedtke  
Michael Lindboe  
Lester Magee  
Cheryl Martin  
Laura Martini  
Michael Mattia  
Arnold Mavis  
Glenn McIntosh  
Leone Medenwaldt  
Lorraine Mell  
Thomas Menth  
Marcia Miller  
Patricia Mims  
Lorna Moen  
Arnold Morgan  
Raymond Mrozek  
Maurice Murray  
Joseph Nelles  
Joan Nelson  
Lillian Nelson  
Frank Newstrom  
Kathleen Newstrom  
Lorraine Nordby  
Claire Norgren  
John Norgren  
Robert Oakley  
Virgil Olson



Helen Osga  
 Bonita Osterberg  
 Jerome Ostgulen  
 Stanley Owens  
 Stanley Palm  
 Virginia Palm  
 Don Paschke  
 Rose Paulson  
 Roy Pearson  
 Vonnie Peppersack  
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 Duane Schulz  
 Richard Schweiger  
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 Donald Sheffield  
 June Shepperd  
 Ralph Shepperd  
 Camille Shorten  
 Minne Shorters-Ogden  
 Doris Shubat

Lester Silvernagel  
 Elizabeth Slattsveen  
 Dennis Smith  
 Dorothy Smude  
 Harry & Betty  
 St. John  
 Lorraine Starr  
 Gayle Stegeman  
 Judy Stelzer  
 Jill Stofen-Fisher  
 Frances Stowman  
 Robbie Straight  
 Susan Suman  
 Nikolaus Thielmann  
 Thomas Thurston  
 Sharon Triem  
 Rita Trombley  
 David Tuff  
 John Turbitt

Maxine Ulstad  
 Karen Utes  
 Carol Van Hale  
 Loretta Wegman  
 Marion Welter  
 Patricia Wilmes  
 Colleen Winjum  
 Marion Winzenberg  
 Nancy Wolesky  
 Beryl Wolney  
 Melvin Young  
 Robert Zezza  
 Dolores Ziegler



# Our Generous Donors

We thank all who gave generously to support North Memorial Health and Maple Grove Hospital in 2018. Your gifts help create an even healthier, happier and stronger community.

## Donors Who Inspire

We recognize these donors for their remarkable commitment to the health of our communities through gifts of \$20,000 or more.

**Bentson Foundation**

**Joanne Billings, MD and Orvin Visaya, MD**

**BMO Harris Bank**

**Grazzini Brothers & Company**

**KLS Martin**

**The Paddock Family Foundation**

**Jim Paradise**



## Individuals

Kay Abramson	Michael & Vicky Applin	Brian & Merritt Beh	Ross & Lynn Boerhave
Liddy Achter	Fritz & Carol Arnason	Peter Beierwaltes	Anne Boever
Carol Adams	Richard & Jeanette Arnevik	Michelle Belair	Lauren Bogard
Ann Adler	Samuel Arnold	Barbi Bell	John & Cynthia Bogle
John & Susan Adler	Lynn Arnsdorf	Joe Bell	David Boily
Kelli Adolph	Richard & Pat Arthur	Robert & Linda Bell	Janice Boller
George & Joy Aebly	Neela Aryal	Pamela Beltrand	Michael & Teresa Bondhus
Patty Ahl	Albert & Dawn Asrouch Jr	Amy Bement	Walter & Susanne Bonfe
Jens & Laurie Ahrens	Edward Atkinson	Kaylee Bennett	Peggy Bonk
Dave Albright	Alan Augustin	Paula Benoit	Steven Bonnstetter
Benjamin Allen & Lisa Straight	Philip & Jonna Beth Axelson	Leonard & Carol Benser	George & Shirley Borgerding
Kristine Allen	Samuel Bachman	Cheryl Benson	David Borum
Susan Almen	Marilyn Bailey	Jack & Carol Benson	Milton & Lorraine Boser
Bridget Al-Qublan	Cheryl Baker	Lloyd & Suzanne Benson	Misty Bowe
John & Joyce Alwin	Adam Bakken	Marilyn Benson	Adrienne Bowen
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Beth Ampe	Merlene Baldus	Cindy Berg	Carol Bradbury
Charles & Karen Anders	Kristin Balgaard	Laurie Berg	Walter & Michelle Braeger
Conrad Anderson & Carol Oosterhuis	Connie Ballanger	Ruth Berg	Tom & Janine Braman
Donald & Carolyn Anderson	Kyle Ballard	Kimberly Bergsten	Kevin & Jessica Brandt
Cathy Anderson	Stephen & Lynn Ballinger	Kristi Bergstrom	Bonnie Brazil
Denise Anderson	Roberta Ballot	Paul & Marion Bernard	Roger & Gail Brezinka
Dwayne & Vicki Anderson	Nicholas Bandescu	Elaine Bernards	Drew Brodeen
Eric & Marsha Anderson	Matthew Barnes	Diane Berning	Kelsey Brodsho
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Nancy Anderson	William & Mary Barron	Arlene Berus	Marv & Kathleen Brooks
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Steven Anderson	Doug & Sara Bartholomew	Sylvester Bigaouette	Brian Bruggeman
Warren & Dorothy Anderson	John & Judith Baudler	Pamela Bindert	Gerald Brytowski
Shauna Anderson Novak	Darla Baumgartner	Mike Bishop	Jan Buczek
Sjur & Briar Andresen	Michelle Bayerle	Margaret Bistodeau	Michael & Carol-Lynne Burke
Weronika Andron	Joyce Beahen	Lauralee Blahnik	Michelle Bury
Janet Angell	Steve & Nancy Beck	Patricia Blair	Kathleen Burzycki
Anonymous (23)	Mike & Ruth Becker	Carolyn Blomquist	Daniel & Bonnie Bushey
Ann Antolick	Steven Beckley	Donald & Annie Blood	Jim & Leslie Byrne
		Aaron & Kristina Bloomquist	Joseph Byrne
		John & Beth Bloomquist	Ray Byrne
		Greg Bodin	

## Our Generous Donors

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Bernard Dols  
Pamela Doorenbos  
Bruce Dosedall  
Gary & Robin Dowdle  
Nancy Downerd  
Barbara Drake  
Terry & Linda Dreblow  
Dave & Jessica Dressel  
William & Jeanette  
Dresser  
Hannah Duenow  
Paulette Duncan  
Scott & Dawn  
Dunkelberger  
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