

North Memorial Health Residency Preceptors



Jennifer Marquart, PharmD, BCPS
PGY1 Residency Program Director
Clinical Pharmacy Manager
Orientation, Administration,
Resident Project

Jen earned her Doctor of Pharmacy from the University of Minnesota in 2009, completed a PGY-1 pharmacy practice residency at the West Palm Beach Florida VAMC in 2010, and became board-certified in pharmacotherapy in 2012. Jen started at North Memorial in 2010 and has served as the residency coordinator, critical care preceptor, and staffing preceptor. In 2019, Jen moved into the role of Clinical Pharmacy Manager – overseeing ordersets, clinical workflow pertaining to medication, and the formulary. In 2023, Jen had the opportunity to step into the role of Residency Program Director. Areas of interest in pharmacy include pharmacist development, advancement of the profession, critical care, diabetes, and precepting. Outside of work, Jen enjoys spending time with her family, traveling, lake time, and reading.



Chad Novak, PharmD, BCCCP
Cardiology

Chad earned his Doctor of Pharmacy degree from the University of Minnesota and completed his Critical Care residency at Hennepin County Medical Center in Minneapolis. He worked at St. Joseph Mercy Hospital in Ann Arbor, Michigan as a Cardiology Pharmacy Specialist for several years before moving back to the Twin Cities. As the Cardiology Pharmacy Specialist at North Memorial Medical Center, he rounds with the inpatient Cardiology service, provides support to the Heart and Vascular Care Clinics, and is a preceptor for pharmacy students as well as the PGY1 Cardiology rotation. Chad is also an active member of several hospital committees including the Pharmacy and Therapeutics (P&T) committee, Institutional Review Board (IRB), Stroke committee, and the Anticoagulation Safe Practice Improvement Team. Chad's areas of interest include Heart Failure and Anticoagulation. In his free time he enjoys hunting, fishing, and spending time with family.

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Jonathan Schulz, PharmD, BCPS
Transitions of Care

Jonathan (Jonny) earned his Doctor of Pharmacy degree from the University of Minnesota before completing his pharmacy practice (PGY1) residency at the West Palm Beach VA Medical Center in Florida. Jonathan is board-certified in pharmacotherapy (BCPS). Since completion of residency, he has worked at North Memorial Medical Center as a staff pharmacist with professional interests in cardiology, diabetes mellitus, and inter-professional teamwork. He serves as a preceptor for North Memorial Residency's PGY1 Internal Medicine rotation, the APPE student Transitions of Care rotation primary preceptor, coordinates pharmacy's cardiology journal club, and helped to implement a glucose management service for open heart surgery patients. Outside of North Memorial, Jonathan serves on the Minnesota Pharmacy Cardiology Alliance Board of Directors and is an active member of the American College of Cardiology (ACC), American College of Clinical Pharmacy (ACCP), and the Minnesota College of Clinical Pharmacy's (MCCP). When not reading journal club articles or solving drug-therapy problems, Jonathan enjoys biking, running, and anything baseball related.



Natalie Kravchenko, PharmD, BCPS, BCCCP
Emergency Medicine I,
Emergency Medicine II

Natalie earned her Doctor of Pharmacy from the University of Minnesota and completed her PGY-1 pharmacy practice residency at North Memorial Medical Center. She became board-certified in pharmacotherapy in 2008. Natalie has worked at North Memorial as a staff pharmacist since her graduation in 2003 gaining valuable experiences in critical care, internal medicine, and oncology. Natalie transitioned to emergency medicine in 2014. Natalie's interests include stroke management, trauma, toxicology, shock syndromes, infectious disease and anything in-between. She is a member of the American College of Clinical Pharmacy (ACCP). In her free time, she enjoys traveling, yoga practice, reading, and spending time with her daughters and husband.

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James Bischoff, PharmD, BCPS
Trauma - Neuro ICU
Critical Care II

James earned his Doctor of Pharmacy from the University of Minnesota and completed his pharmacy practice residency at Gundersen Lutheran Medical Center in La Crosse, WI. At North Memorial (NM) he splits his time between the trauma/neurological intensive care unit (TNICU), medical intensive care unit (MICU), Emergency Department and neonatal intensive care unit (NICU). James is a coordinator and primary preceptor for the University of Minnesota IPPE experience at NM, co-preceptor for the PGY-1 critical care rotation, and adjunct preceptor for the University of Minnesota APPE TNICU and MICU rotations. James' areas of interest are all critical care but especially trauma and neurological. In his free time James likes to enjoy his short MN summers outdoors running, biking, and playing softball and his long MN winters cross country skiing. He also enjoys the MN Twins, MN United, craft beer (responsibly!), and traveling. In the past few years James has visited the Mt Everest base camp in Nepal, Machu Picchu, France and Iceland.



Sarah Maryon Hayes, PharmD, BCOP
Hematology-Oncology

Sarah is a Board-Certified Oncology Pharmacist serving as the Inpatient Hematology/Oncology preceptor at North Memorial Health. She completed her PGY-1 Pharmacy Practice Residency at North Memorial and her PGY-2 Hematology/Oncology Residency at the University of Minnesota Medical Center. She serves as a lecturer at the University of Minnesota College of Pharmacy. Sarah is an active member of HOPA (Hematology/Oncology Pharmacy Association) and ACCP (American College of Clinical Pharmacy) contributing to publications, new drug updates, BCOP recertification courses, and national committees; she was named as the 2023 Emerging Hematology/Oncology Pharmacist by ACCP. In her free-time, Sarah loves to needlepoint, practice ballet and figure skating, garden, and attend concerts, Twins games, and Vikings games.

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Elizabeth is a 2017 graduate of Marshall University School of Pharmacy in Huntington, WV. She completed a PGY1 Pharmacy Residency at St. Mary's Medical Center in Huntington, WV and a PGY2 in Emergency Medicine at SwedishAmerican Hospital in Rockford, IL. She practiced in the Emergency Department at Mayo Clinic in Rochester, MN prior to pursuing a PGY2 in Pharmacy Informatics at Hospital Sisters Health System in O'Fallon, IL. Elizabeth is Board Certified in Critical Care, and her primary practice interests include data analytics, clinical decision support, and emergency medicine/critical care. As the Pharmacy Informatics Specialist at North, she coordinates departmental data and technology needs. She is a member of the American Society of Health-System Pharmacists (ASHP) Informatics Section. Outside of work, Elizabeth enjoys staying active, playing video and board games, and spending time with her husband and their two cats.

Elizabeth Canterbury, PharmD, BCCCP
Healthcare Analytics



Mike Waldt, PharmD, MS, BCSCP
System Director of Pharmacy
Administration, Medication Safety

Mike Waldt currently serves as the System Director – Pharmacy Services for North Memorial Health. In this role he oversees acute care, infusion, outpatient, and clinic pharmacy services across the organization. He precepts the Medication Safety and Administration rotations for the PGY1 residency at North Memorial Health Hospital. Prior to coming to North, he completed his PharmD at the University of Minnesota, his combined PGY1/PGY2 HSPA residency at OhioHealth – Grant Medical Center and his Master's in Health System Pharmacy Administration at Ohio State. Mike is Boarder Certified in Compounded Sterile Preparations. Mike currently serves on the MHA Medication Safety Committee and has served in the ASHP Council on Pharmacy Practice, MSHP Membership Committee, and the OSHP Board. Outside of his professional achievements, Mike finds joy in the company of his wife and daughter, cherishing quality family time. He enjoys traveling and is a passionate homebrewer, crafting exquisite batches of beer. Despite his sophisticated palate for brewing, Mike maintains his allegiance to the Minnesota Vikings, demonstrating his unwavering support, even in the face of defeat.

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Andrea Leo, PharmD
Neonatal Intensive Care
Medical-Surgical

Andrea earned her Pharm D from the University of Minnesota, College of Pharmacy in 2007. As the Clinical Pharmacy Neonatal Intensive Care Unit (NICU) Specialist she established pharmacy representation rounding with the medical team in the NICU at North Memorial Medical Center (NMMC). Over the years she has updated, developed and implemented many protocols specific to the NICU at NMMC. She has also worked closely with Maple Grove Hospital, an affiliated community hospital, to update, develop and implement many of the same protocols. Andrea's areas of interest are NICU and pediatric pharmacy; she also enjoys working with the residents, ICU medicine and ID. In her free time she looks forward to spending time with family and friends.



Tammy Berg, PharmD, BCPS
PGY1 Residency Coordinator
Staffing

Tammy earned her Doctor of Pharmacy degree from South Dakota State University. She then completed a pharmacy practice residency with the Veterans Affairs Black Hills Healthcare System in Fort Meade, SD and PGY2 Pharmacotherapy residency at Mayo Clinic in Rochester, MN. Tammy then worked at Mayo Clinic following her residency in Internal Medicine before coming to NMH in 2014. Tammy is board-certified in pharmacotherapy. Her primary interests are in Internal Medicine. Tammy is also the assistant residency coordinator for the NMH PGY1 residency program. In her free time you can usually find her hiking, reading, traveling, trying new restaurants, and spending time with her husband and daughter.

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Becky earned her Doctor of Pharmacy degree from Roseman University of Health Sciences (formerly University of Southern Nevada). She completed her PGY-1 pharmacy practice residency at North Memorial Medical Center and went on to complete her board-certification in Pharmacotherapy. After completing her residency, she continued her career at North Memorial as a staff pharmacist in the ICU. Becky is the primary preceptor for the residency preceptor rotation and secondary preceptor for the critical care rotation. She is also the primary preceptor for APPE students and helps with IPPE students. Her professional interests are in critical care. In her free time, she likes to bike, go to Twins games, and spend time with her husband and 2 children.

Rebecca Retzlaff, PharmD, BCPS Precepting



**Laura Akerman, PharmD, BCPS
Cardiovascular-Medical ICU**

Laura completed her Doctor of Pharmacy degree from University of Minnesota-Duluth in 2010. After completing the critical care residency at Hennepin County Medical Center, she relocated to Philadelphia and worked at the Hospital of the University of Pennsylvania for three years. Prior to starting at North Memorial Health Hospital in 2016, she worked at the Minneapolis VA Medical Center after moving back to the Midwest. Laura is board-certified in pharmacotherapy. Her primary interests are in Critical Care and Internal Medicine. Laura serves as the CVICU and MICU preceptor for residents and APPE acute care students. In addition to precepting, she enjoys rotating through the NICU, Trauma ICU, and med/surg floors, and being involved with the scheduling committee. In her free time you can usually find her exploring new restaurants, exercising, and spending time with her husband and children.

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Lesia Tchobaniouk, PharmD, BCPP
Psychiatry

Lesia earned her Doctor of Pharmacy degree from the University of Minnesota College of Pharmacy with an emphasis in leadership. She completed a PGY-1 Pharmacy Residency in Behavioral Health Services at the University of Minnesota Medical Center, Fairview. Prior to coming to North Memorial, she worked as a clinical pharmacist at the Neurodiagnostic Institute in Indianapolis. She is serving as the primary behavioral health expert at North Memorial. She is a preceptor for pharmacy students as well as the PGY1 psychiatry rotation. Her professional interests include first episode schizophrenia, mood disorders, addiction medicine, and the treatment of acute agitation in a hospital wide setting. In her free time, she enjoys reading, videogames, and spending time with her family and friends.

Hailey McCoy, PharmD
Infectious Diseases I
Infectious Diseases II

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Margaux earned her Doctor of Pharmacy degree from the University of Minnesota-Twin Cities in 2018 and completed her PGY1 pharmacy practice residency at North Memorial Health Hospital. Margaux is board certified in pharmacotherapy (BCPS). Since completing residency, she has worked at North Memorial Health Hospital as a staff pharmacist with clinical interests in emergency medicine, critical care, and oncology. She serves as the primary preceptor for the PGY1 internal medicine rotation. She is a member of the American College of Clinical Pharmacy (ACCP). In her free time, Margaux enjoys spending time with her dog and three cats, collecting house plants, and doing all kinds of arts and crafts.

Margaux Hamilton, PharmD, BCPS
Internal Medicine

Carly Jung, PharmD
Pharmacy Operations Manager
Administration
Medication Safety