

# Your Voice. Your Vote. Your MGH.

**VOTE**  
JANUARY 22 & 23

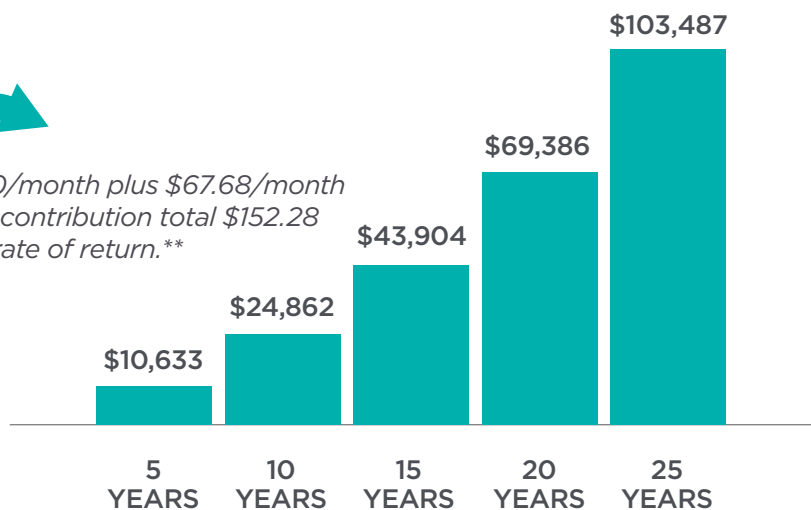
## What could you save if you are Union Free?

It could mean an estimated \$103,487 for you and your family.

If you invested the money you would spend on dues in a **NMH 401K plan** with employer current match, you could earn this much!



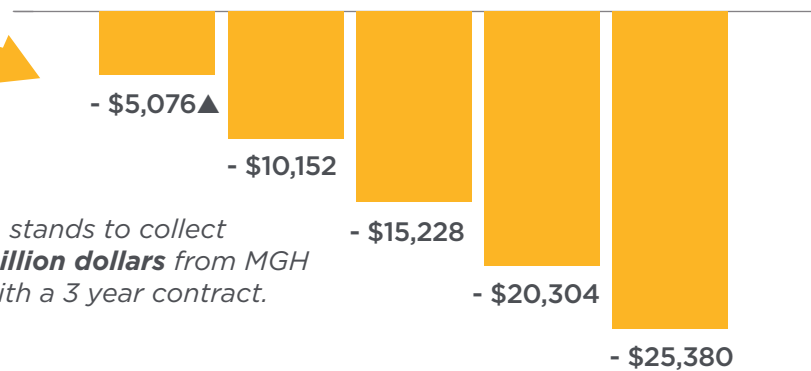
\$84.60/month plus \$67.68/month match contribution total \$152.28 at 6% rate of return.\*\*



Here's how much a full-time RN would **pay in dues** over the same period of time. Based on MNA maximum monthly dues of \$84.60/\$1,015.20 annually and assumes no increases over time.\*



▲MNA stands to collect **+1.7 million dollars** from MGH RNs with a 3 year contract.



\*MNA dues amount as reported in Department of Labor filing in 2023 were at \$76.20/\$914.40 annually but we know that number has gone up because of increases MNA made at Robbinsdale.

\*\*Assumes a compound interest rate of return of 6%. Of note, as with all investments, return of investments can be higher or lower depending on market variables.

**STAY INFORMED.  
KNOW THE FACTS.**

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