

Misconception about Union Dues



QUESTION	ANSWER
<p>I can “opt out” of being a union member if i don’t like the deal, right?</p>	<p>No. A contract’s union-security clause would require you to pay either dues or a “service fee” AND failure to pay either would result in the termination of your employment. There is no way to opt out of the terms of the contract that the union negotiates on your behalf.</p>
<p>Do my dues directly support me as an MGH RN?</p>	<p>No. In 2023, according to publicly filed information with the U.S. Department of Labor (“DOL”) the MNA charged members a maximum of \$76.20 in monthly dues, which equates to \$914.40 annually. Per union filings, MNA accounted for 2.3+ millions of dollars sent to NNU and 1.1+ millions spent on political issues. You don’t control where your dues are spent.</p>
<p>Will my dues increase?</p>	<p>Dues can go up and you will be responsible for paying those increased dues. As of the 2023 MNA Department of Labor filing dues were at \$76.20/\$914.40 annually but we know that number has gone up because of increases MNA made at Robbinsdale to \$84.60. That is an 11% increase. What you are paying today may not be what you pay moving forward.</p>

North – Robbinsdale Hospital MNA Contract:

Association Security: Section 2 (F)

Nurses who elect to join the Association shall **pay dues as determined by the Association** and shall enjoy all the rights and benefits of membership. Nurses who decline to join the **Association will be required, at a minimum, to pay a reduced service fee** equivalent to their proportionate share of Association expenditures that are necessary to support solely representational activities in dealing with the employer on labor-management issues.

Termination for Failure to Pay Dues or Fees: Section 2 (H)

Termination for Failure to Pay Dues or Fees Any nurse who fails to pay the service fee or dues required by the Agreement shall, upon written notice of such action from the Association to the Hospital, **be terminated by the Hospital** within fourteen (14) calendar days.

**STAY INFORMED.
KNOW THE FACTS.**

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