

Your Voice. Your Vote. Your MGH.

If you vote YES, MNA will negotiate a **STAND-ALONE** agreement for MGH nurses.



There is NO REQUIREMENT to reach an agreement and a contract can be one size fits all.

The rules and restrictions in the contract could be the exact same for every nurse in every unit and you may not like or agree with everything in the contract.

The average time to reach a first agreement is **465 days**. Our most recent first agreement with **MNA for NMH Care Access took four years and 49 bargaining sessions**.

MOST IMPORTANTLY...

“It must be stressed that the duty to bargain collectively does not carry with it the duty to reach an agreement.”

H.K. Porter Co. v. NLRB, 397 U.S. 99 (1970)