

The following message was sent to all Robbinsdale Hospital, Air Care and Hospice MNA nurses; nurse leaders; and impacted system leaders + SOLT for awareness

We have been notified by the Minnesota Nurses Association (MNA) that it intends to do informational picketing at *Robbinsdale Hospital* on **Wednesday, June 4**, which will begin at 7:30 a.m. This picket is not a strike or work stoppage, and hospital operations will not be interrupted. Other area hospitals, including Allina, Children's Minnesota, M Health Fairview, HealthPartners, Essentia and St. Luke's, have also received picketing notifications.

As we've been sharing over the past several weeks, North is negotiating a new contract with the MNA to replace the current contract, which expires on **May 31**. To date, the discussions have been cordial, but slow, and we still haven't received a counterproposal on wages from the union. Our goal is to reach a contract agreement that supports high-quality care for our patients and community, is fair to our nurses, and balances the financial reality we're up against as a system.

What's next

We'll continue negotiating with the MNA in hopes of coming to a contract agreement before the current one expires. The next proposed bargaining session is scheduled for **Thursday**, **May 29**.

Next week, we will follow up with you to provide additional picketing details, FAQs, guidelines for team members, and other resources. In the meantime, if you have any questions, please contact **Corporate Communications**.

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