2024

Report to the Community

NORTH MEMORIAL HEALTH FOUNDATION





NORTH MEMORIAL HEALTH | FOUNDATION



Serving our community

6,586
Dedicated team members

100,907
Ambulance runs

113,246
Emergency department & emergency care center visits

34,817
Hospital admissions

1,336,748
Outpatient clinic visits

2,431
Helicopter transports

259,662
Imaging procedures

5,503
Babies delivered

3,738,522
Pharmacy doses and prescriptions dispensed

23,697
Surgeries performed

105
Unique languages

1,087,799
Minutes spent with interpreter services

Top 5 Languages Translated
Spanish, Hmong, Russian, Vietnamese, and Somali

A message from leadership



Our mission

Empowering our patients to achieve their best health.

Our vision

Together, healthcare the way it ought to be.

Our values

Advocate Courageously

Rally Together

Respect Uniqueness

Create Impact

NORTH MEMORIAL HEALTH FOUNDATION

Dear friends of North Memorial Health:

It is with deep gratitude that I share this report with you, celebrating the incredible ways your generosity made an impact throughout 2024. Your gifts—whether from individuals, businesses, or foundations—have been essential in helping us strengthen our services and enhancing the care we provide to our community.

This year brought exciting transitions and new opportunities. We welcomed Trevor Sawallish as North Memorial Health's new CEO, following the retirement of J. Kevin Croston, MD, who served more than 30 years with the organization, including the last nine as CEO. While we were sad to see Dr. Croston go, we celebrate his much-deserved rest—and we're grateful he left us in good hands. In just a short time, Trevor has demonstrated visionary leadership, championing the work of the Foundation and reinforcing our commitment to the community.

In 2024, we were thrilled to see many of you at our golf and gala events, which together raised more than $933,000 in support of North Memorial Health's life-saving heart and vascular care. These events were not only successful in raising vital funds but also gave us the chance to connect and share the progress we are making together.

As we continue to navigate the evolving healthcare landscape and new complexities with policy change, the importance of philanthropy becomes even more apparent. Your support directly impacts the lives of patients, enables critical training for our medical teams, and helps bring essential care to our communities. Looking ahead, we know philanthropy will continue to play a pivotal role in ensuring North Memorial Health remains a place of excellence and compassion.

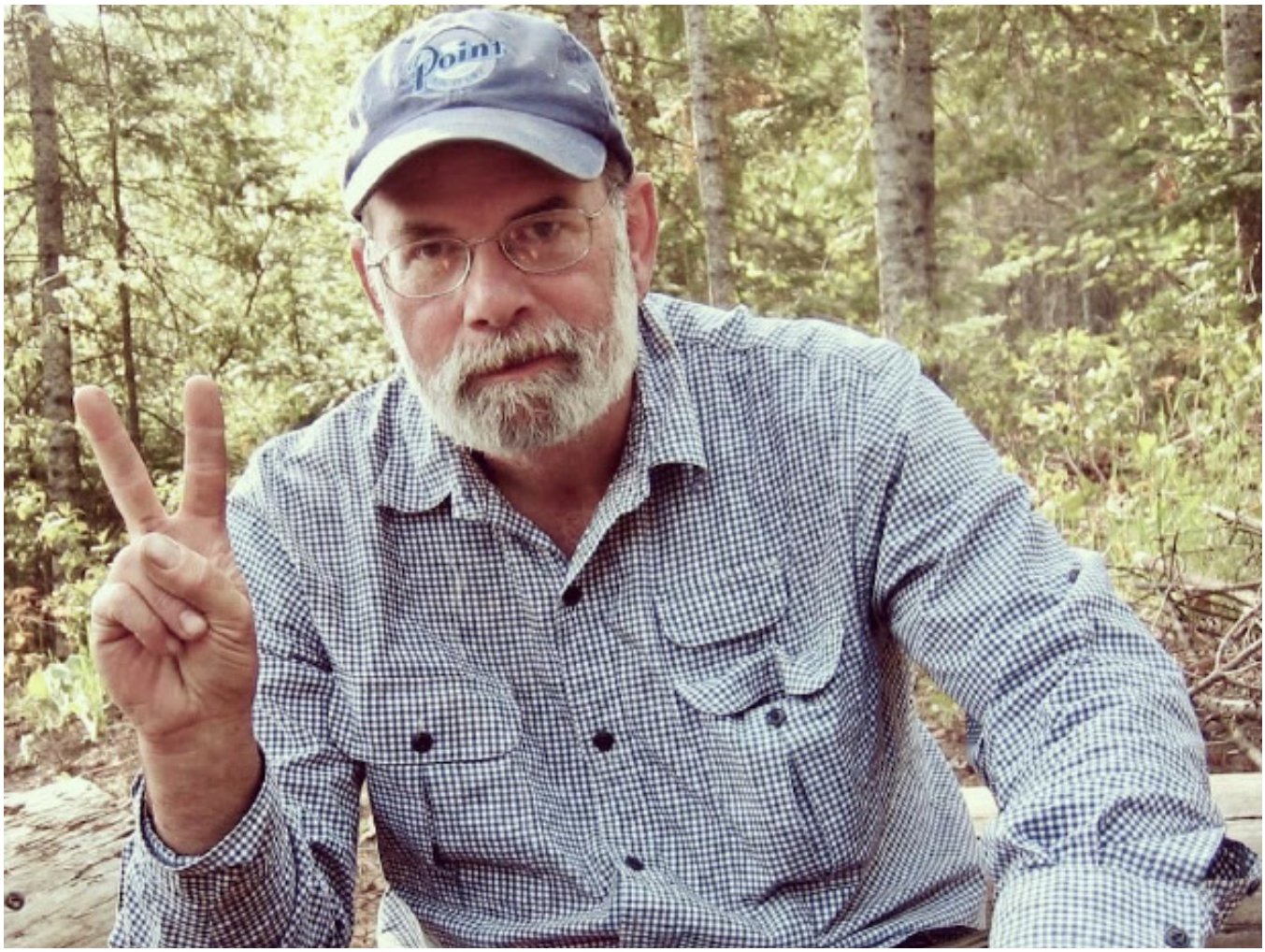
On behalf of the Foundation's Board of Directors and the entire Foundation team, thank you for your support. We are grateful for your continued commitment, and we look forward to all we will accomplish together in 2025.

It's a privilege to do this work alongside you.

Sincerely,

Jandeen Boone
Chair, Foundation Board of Directors
Executive Vice President, General Counsel and Secretary, Ecolab

Donor spotlight



The legacy of Stephen Brown

In the spring of 2018, Stephen Brown and his wife Nancy, known by most as Nan, came home from one of their favorite places in the world: Yucatan, Mexico. They had been vacationing there for over 30 years, soaking in sun, food, and memories. Unfortunately, this trip ended differently than the others before. Steve wasn't feeling quite right, and what they thought might be a simple stomach bug turned into something far more serious.

After a series of tests, doctors found a rare cancerous mass in his ampulla, a tiny, sometimes overlooked part of the digestive system. This moment kicked off a journey the Brown family never expected, one filled with challenges, resilience, and a deep connection to North Memorial Health.

From the very beginning, Steve's care team at North Memorial Health Hospital - Robbinsdale went above and beyond. His surgeon, Dr. Gipson, someone Nan still talks about with admiration and gratitude, stepped in to perform an incredibly complex Whipple procedure. It was a long, grueling surgery, and just the beginning of Steve's fight. What stood out most to Nan and their daughter, Amanda, was more than the medical expertise, it was how they were treated as partners and integral members of his care team. They were never left in the dark. They were listened to. They were seen.

Donor spotlight

Steve's recovery had many ups and downs, ICU stays, setbacks, and rehab. But his care team never wavered. Nurses and therapists became like family, cheering Steve on as he set bold goals, like one of his favorite activities, winter camping at Lake Maria. And after months of hard effort, he did it. With sheer determination, endless hours training with recovery specialists (and a sled packed with gear), he was able to make a snowy mile-long hike back to the place he loved.

Steve later faced a heart condition that required a quadruple bypass, followed by a recurrence of cancer that led to his final chapter in hospice at North Memorial Health. Even then our team remembered him by name, stopping in to check on Nan and Amanda like old friends. The kindness they received wasn't just care; it was love in action. Nan recalls how, even in those final days, their family was treated with dignity, grace, and warmth, grounded in the community they had come to cherish.

Stephen Robert Brown passed away on June 14, 2023, at the age of 73. He was one of a kind. He loved the outdoors, worked in radio engineering, and was the type of person who never stopped asking questions. He left his mark quietly but deeply, on his family, on his friends, and now, through his wife's generosity, on the future of care at North Memorial Health.

After Steve's funeral, Nan and Amanda found themselves with extra cupcakes from the service. Without hesitation, they brought them to North – Robbinsdale Hospital, handing them out to the care teams and nurses who had been alongside them. It was a simple gesture that spoke volumes, reflecting Nan's giving spirit and her desire to keep Steve's memory alive through small, heartfelt actions.

It's this level of humanity that also inspired Nan to give back. The care they received wasn't just clinical, it was full of dignity, honesty, empathy, and heart. In honor of Steve and everything he meant to their family, Nan became a donor to the North Memorial Health Foundation, wanting other families to feel the same kind of comfort and compassion that carried them through their hardest days.



Steve's legacy lives on in every family helped, every caregiver supported, and every life touched by kindness at North Memorial Health. Their family's journey is a powerful example of how one life can echo through a community for years to come.

Join our Legacy Society

The North Memorial Health Legacy Society honors individuals who have chosen to include our hospitals, clinics, or health system in their estate plans. Whether you're a patient, team member, physician, or community partner, a planned gift is a powerful way to ensure future generations receive the same compassionate, high-quality care that you or your loved ones experienced.

If you've named North Memorial Health Foundation in your will, trust, or as a beneficiary, we hope you'll let us know. Sharing your plans with us is the best way to make sure your gift is used just as you intend, and it allows us to thank you in meaningful ways during your lifetime.

As a Legacy Society member, you will:

- Make a lasting investment in the future of North Memorial Health, ensuring that exceptional care continues for generations to come.
- Be recognized in print and on donor walls (or remain anonymous, if you prefer).
- Receive invitations to exclusive Foundation events and behind-the-scenes updates.
- Help advance healing, innovation, and care across our health system.

Considering a gift?

It's simple to include the Foundation in your estate plans. Below is a sample of will language; we're happy to provide customized language for memorial gifts, endowments, or other forms of planned giving.

> *"I give to the North Memorial Health Foundation, a Minnesota nonprofit corporation, Robbinsdale, Minnesota, outright, the following: $_____ (or property herein described or percentage of the estate or residue) for (North Memorial Health – Robbinsdale Hospital, North Memorial Health - Maple Grove Hospital, North Memorial Health Hospice, North Memorial Health Cancer Center, North Memorial Health Ambulance Services) to be used for _____."*

To learn more or let us know about your plans, please contact our Foundation team. We're honored to support you in leaving a legacy that reflects your values and strengthens our mission.

Share your story

Tell us about your experience!

Email us at foundation@northmemorial.com

Donate

Make a financial gift to support our care teams.

Give at northmemorial.com/donate

Volunteer

Share your time and talents!

Learn more at northmemorial.com/volunteer

To request more information or let us know you have made a planned gift, please reach out to Joe Lofgren at joe.lofgren@northmemorial.com or (763) 581-4813.

Your gifts in action

Crisis funds

As costs of basic needs continue to rise, many patients have struggled to pay their bills and life expenses. This is often exacerbated by an unexpected medical emergency. With your support, we provided over $130,000 in assistance for health care access, housing, food assistance, transportation and other basic needs to more than 200 individuals. Addressing these needs allows patients to focus on healing and team members to focus on providing compassionate care.

Crisis Funds by the Numbers

Team Member Crisis Fund	Mental Health Emergency Fund	Cancer Crisis Funds	NEW Gender Care Access Fund	Community Care Management Fund
$42,673.29 assisted **46** team members	**$39,818.31** supported **50** patients	**$36,167.57** helped **27** patients	**$2,258** assisted **16** patients	**$10,348.13** aided **67** patients

Gaye's story:

A lasting legacy through music therapy

Beyond exceptional medical care, our hospice team helps patients and their loved ones find comfort and peace while creating lasting memories. For Gaye, who spent two years receiving hospice care, music had always been a passion. Growing up in a musical family, she sang in a Scottish group and a barbershop quartet. When our music therapy team offered to record her heartbeat as a legacy gift for her family, she was overjoyed—and even wanted to sing. With Ranell, her music therapist, Gaye recorded a heartfelt song, opening to the rhythm of her own heartbeat. This cherished keepsake, made possible by donations to the hospice program, is a lasting symbol of love that families like Gaye's can hold onto forever.

Listen to Gaye's song



Your gifts in action

World Breastfeeding Week

In August, our community celebrated the 2nd Annual World Breastfeeding Week Event at North Memorial Health – Maple Grove Hospital, and what a turnout it was! New and expectant families filled the space, finding both expert and peer support related to nutrition for their babies and the challenges that come with early parenthood.

A highlight of the event was the vibrant resource booths, where families connected with professionals and community organizations that truly understand their needs and goals. Moms and families engaged in meaningful conversations finding resources to support their breastfeeding and post-partum journeys. One attendee shared, "I needed this; it is so great to be surrounded by people going through the same stuff as me."



The overwhelming success of this event reaffirms its importance, and we're excited to continue this tradition again next year.



A second chance and gift for others

In August 2024, Larry Schnack suffered what's commonly known as a "widow maker" heart attack. When paramedics arrived, he had just one request: "Take me to North." He knew firsthand the level of care he'd receive—his wife, Carol, had worked at North Memorial Health for 20 years.

After arriving, North Memorial Health's Emergency Department team moved quickly to assess Larry and coordinated with the heart & vascular team to rush him upstairs to the catheterization lab. In minutes, they placed two stents that saved his life, but his journey didn't end there. As part of his recovery, Larry completed 36 sessions of cardiac rehab, where he exercised with monitoring and help from his care team. It was during these sessions that he discovered a passion for rowing—so much so that he bought his own rowing machine for home.

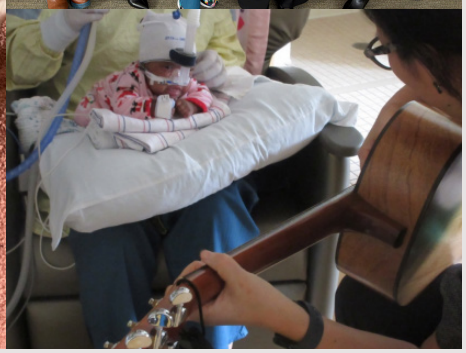
Today, Larry is thriving. The education and support he received at North Memorial Health's rehab unit played a vital role in setting him up for a longer, healthier life.

As he neared the end of his program, Larry wanted to give back. He donated a new state-of-the-art rowing machine to the rehab unit—ensuring that others working toward their own cardiac recovery would have access to the best equipment possible.

Your gifts in action







The healing power of music in the NICU

In 2023, the Minnesota Neonatal Foundation helped bring the gift of music therapy to the North Memorial Health – Maple Grove Hospital NICU. This program quickly became a source of comfort for our tiniest patients and their families, easing stress and creating moments of connection.

Recognizing its impact, the Minnesota Neonatal Foundation increased their support from $25,000 in 2023 to $40,000 in 2024, expanding therapy from 10 to 15 hours per week. Now, more families can experience the healing power of music during their NICU journey.

Thanks to our amazing team and programs like this, many funded through generosity, our NICU is not just about medical care—it's about hope and healing.

"For our family, we experienced an emotional release during the session that we didn't even know we needed after the premature birth of our son. We wish we could have had more Music Therapy sessions in the NICU. All families should have the opportunity to reap the therapeutic benefits that Music Therapy has to offer."

—Marla F., NICU parent

Your gifts in action

Small grants

At North Memorial Health, some of the best ideas for improving patient care come from those on the front lines. To support this, our Foundation Board awards small grants to projects submitted by team members that enhance care delivery and improve experiences for patients, and our community. We're excited to share some of the programs supported by these grants in 2024.

Scan here to see our upcoming projects



Upgraded support for breastfeeding families

Fueled by passion and advocacy, our Family Birth Center team identified an important need to renovate a lactation care space at North Memorial Health – Maple Grove Hospital. By incorporating thoughtful enhancements—fresh paint, inclusive artwork, an adaptive room layout, and specially designed chairs to support breastfeeding—the team transformed the space into a welcoming haven for new parents. Since reopening, team members have cared for nearly double the number of new mothers, increasing from 682 in 2023 to 1,363 in 2024, all within a calming and accessible environment that supports families' needs with comfort and ease.



Meeting diverse spiritual needs

Our spiritual care team expanded resources to better serve our increasingly diverse community by introducing prayer rugs, Bibles, Torahs, Qur'ans, prayer beads, disposable hijabs, and educational materials. They have also added training in the hospitals for our Chaplains and care teams to better understand patient needs during significant religious events and celebrations.

These additions have had a positive impact on the experience patients, families, and team members have at North Memorial Health. By providing these resources, our team members not only meet important religious and spiritual needs during stressful times but also ensure that every individual feels seen, valued, and supported.

Your gifts in action

Small Grants



Halo BassiNests

This year, the incredible postpartum team at North – Maple Grove Hospital finished replacing all the bassinets at the Family Birth Center with HALO BassiNests—a multi-year grant project.

The HALO BassiNests offer numerous features that enhance comfort for new moms, especially those recovering from a C-section. They provide 360-degree rotation, allowing the bassinet to be easily positioned over the bed, giving moms in recovery safer and easier access to their baby. The legs can tuck under the bed to save space and prevent accidents, and the clear basin allows for easy visibility, making it safer for everyone, including siblings. With nearly one-third of our deliveries via C-section, having a more comfortable and accessible solution makes a difference in our patients' recovery experience.



Trauma symposium

The 2024 Trauma Symposium, "From Pain to Progress: Bringing Trauma-Informed Care to the Heart of Healing," was designed in response to our Community Health Needs Assessment. Bringing together 132 participants, including 77 North Memorial Health team members, the symposium served as a platform for advancing trauma-informed care.

Numerous studies have documented connections between experiencing significant trauma and a wide range of adverse health outcomes across a person's lifespan. These outcomes include depression, anxiety, loneliness, heart disease, sexually transmitted infections, substance use, and suicide attempts. The Community Engagement Advisory teams at both hospitals identified life-impacting traumas as a priority health issue for 2023–2025, based on the needs of our community.



IV placement technology

Even small discomforts can feel overwhelming for patients facing a medical crisis. Our specialized IV team knows that quickly and gently placing an IV can significantly reduce patient anxiety before a procedure. Reducing anxiety plays a key role in treatment success.

To enhance comfort and safety, the team acquired an ultrasound machine to increase the chances of placing IVs on the first attempt. This improves the patient experience and reduces the need for more invasive central lines, lowering the risk of bloodstream infections. With ultrasound technology available during every interaction, the team provides precise, patient-centered care.

Education in our community

Injury prevention

One in ten people sustain an injury in their lifetime requiring emergency treatment, and accidents remain a leading cause of death and disability. Our trauma team, with support from the Foundation, leads injury prevention outreach through events, workshops and classes, equipping individuals with the skills to protect themselves and their loved ones.

In 2024 our team:



Distributed 193 bike helmets at 5 bike helmet fitting events.

STOP THE BLEED®

Led 10 Stop the Bleed® events with a total of 178 participants and distributed 132 bleeding control kits.



Inspected 134 seats at 10 car seat clinics. 68.3% of car seats arrived incorrectly installed—100% left safely corrected!



Facilitated three 7-week Stepping On falls prevention classes with a total of 512 hours of contact with participants.



Our team members

Champions of the mission

North Memorial Health team members embody the compassion and dedication that make our community special. Every year, they come together to support the programs and services at North Memorial Health that mean so much to them.

- ✓ **233 team members** contributed **over $83,000** for our annual Team Member Giving Campaign.
- ✓ **69 team members** dedicated **504 volunteer hours.**

"It is a great privilege to help support our team members who give so much of themselves to care for our patients, and for each other, so North Memorial Health can continue to improve as a great place to give and receive medical care."

— Charlene Auld,
Team Member Health Center







Making Compassion Count Gala auction baskets

Our team members collaborated to create themed baskets for the **2024 *Making Compassion Count Gala* silent auction**, turning this experience into a powerful fundraising effort that showcased creativity, strengthened camaraderie, and helped advance our heart and vascular care.

We sincerely appreciate the following departments for their **generous contributions** to our silent auction:

- Ambulance Services
- DEI & Community Health
- Facilities
- Managed Care
- Maple Grove Hospitalists
- Non-Invasive Cardiology
- North Memorial Health Foundation
- Pharmacy
- Professional Practice, Development, & Education
- Revenue Integrity
- Robbinsdale Hospitalists
- Surgical Leadership
- Surgical Services
- Talent Acquisition
- Team Member Health
- Trauma & Acute Care Surgery
- Volunteer Services

Supporting the next generation

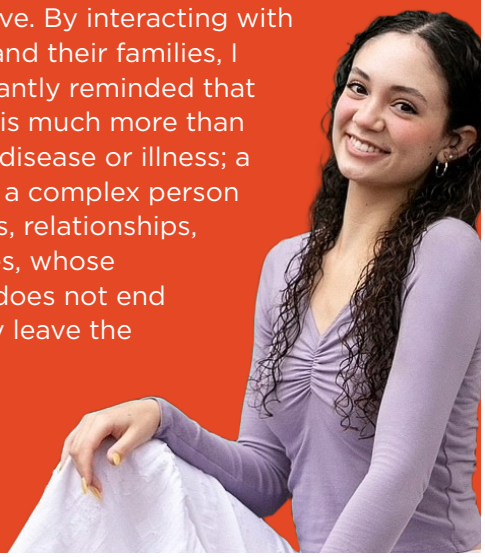
Junior Volunteer Scholarship recipients

The scholarship program at North – Robbinsdale Hospital was founded with a gift from the Hospital Auxiliary to support youth volunteers. Though the Auxiliary is no longer active today, the legacy of their generosity lives on through the accomplishment of these exceptional volunteers.

NORTH MEMORIAL HEALTH
ROBBINSDALE HOSPITAL

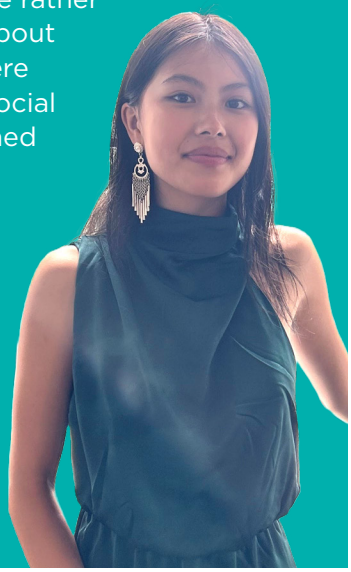
Sabrina

"I believe that my experience at North Memorial Health will help me be a more caring and empathetic medical professional because it has allowed me to see the hospital from a patient's perspective. By interacting with patients and their families, I am constantly reminded that a patient is much more than just their disease or illness; a patient is a complex person with ideas, relationships, and values, whose struggle does not end once they leave the hospital."



Chiashee

"I chose to volunteer at North – Robbinsdale Hospital because I wanted to learn more about the health science field, and being able to volunteer gave me hands on experience rather than only hearing about it. My experience here mainly helped my social skills, but I still learned a lot about how the hospital worked and got to see how hardworking our healthcare workers are."



Nishadh

"When I began volunteering at North Memorial Health two years ago, I thought that I wanted to be a doctor. The reasons were simple: I loved biology, and I wanted to have a career where I could give back to my community and improve the lives of others. My interests have changed somewhat since then, but my experience volunteering cemented my desire to work in a field where my work benefits others."



Supporting the next generation

Gayle Stegeman Memorial Scholarship recipients

The junior volunteer scholarship program at North - Maple Grove Hospital was created in 2018 to honor the memory of our beloved gift shop manager, Gayle Stegeman. Gayle was an inspiration to many throughout the hospital, both patients and team members.

NORTH MEMORIAL HEALTH
MAPLE GROVE HOSPITAL

Lexi

"I chose North – Maple Grove Hospital because it is a community-based hospital that gives back to people in the community in which I live. I hope to obtain a job in the medical field after college, and my experience that I have gained from volunteering at the hospital has made me feel more comfortable being in the hospital setting."



BIPOC Mental Health academic scholarship

Access to providers who represent and reflect an individual's background is essential to their wellbeing. In support of this need, the Foundation partnered with our mental health team to increase opportunities for students of color pursuing careers in the mental health field. There is currently a shortage of mental health professionals with diverse backgrounds.

Maia has been passionately advocating for the mental well-being of marginalized youth since 2020. With a background in education, she began as a mentor at the Brooklyn Avenues Shelter for Homeless Youth, where she focused on LGBTQ+ youth experiencing homelessness, providing personal counseling, and leading discussions on their struggles.

Maia graduated from Minnesota State University, Mankato in 2024 and began working at Reclaim in the fall as a therapist. She is also co-authoring a study with Dr. Kerry Diekmann on BIPOC LGBTQ+ intersectionality and student feelings of belonging. Maia frequently advocates for intersectionally marginalized youth, having spoken at the 2024 Minnesota Association for Children's Mental Health conference and at the Minnesota State Capitol for the 2024 Transgender Day of Visibility.

Even early in her career, Maia has demonstrated signs of becoming a pioneering leader in mental health care. We eagerly anticipate the positive impact she will continue to have on our community, particularly for underrepresented LGBTQ+ and BIPOC youth.

Maia

"As a Black and Latina trans woman, I am intimately aware of the struggle and inequality that marginalized youth face. I aspire to become a therapist because I believe that mental health support for racial minorities and LGBTQ+ individuals is most powerful when provided by someone who understands their context. There is a desperate need for more providers from these communities, and I aim to meet this call."



Signature events

Golf Tournament

In 2024, our annual Foundation Golf Tournament broke records, raising more than **$240,000** for North Memorial Health's Heart and Vascular services—just two weeks after being rescheduled due to the first weather delay in 33 years.

While Rush Creek Golf Course was buzzing with energy from golfers, sponsors, and volunteers, the true highlight of the day was hearing from a patient whose life was saved by our heart & vascular team—a powerful reminder of the impact behind every swing, sponsorship, and show of support.

Special thank you to the golfers who participated in games and to Iodine Software for their donations in honor of each of these winners:

Matt Basil
Blake Berquist
Brian Brinker
George Butkovich
Danielle Cohen
Matt Daniels
Jim Fisher
John Foley
Paul Geiss
David Hartnell
Nick Houkom
Kyle Johnson
Dave Knowles
Max Larsen
Matt Malenstyn
Mike McGrath
Mike Opat
Alex Ostendorf
Dave Pagel
Scott Platt
Jim Rice
Gary Simon
Ryan Souza
Ben Terry
Jon Tomaszewski
Joe Wienke













Signature events

MAKING COMPASSION COUNT GALA

Thanks to the generosity and enthusiasm of our community, the 2024 *Making Compassion Count Gala* was a night to remember! Together, we raised over $680,000 in support of Heart and Vascular services—funds that will help expand access by establishing a new procedure room, adding two catheterization lab bays, and investing in facility upgrades to support healing and recovery.

The evening was filled with powerful stories, a record-setting auction, dinner, and dancing. Excitement was in the air from the very start—our wine pull and gift card wall completely sold out before the program even began!

One of the most meaningful moments of the night was hearing from Sue, a grateful heart and vascular patient, and her family. Thanks to the exceptional care she received while suffering a major heart attack, Sue is now living a healthy, active life with her husband, children, and grandchildren.





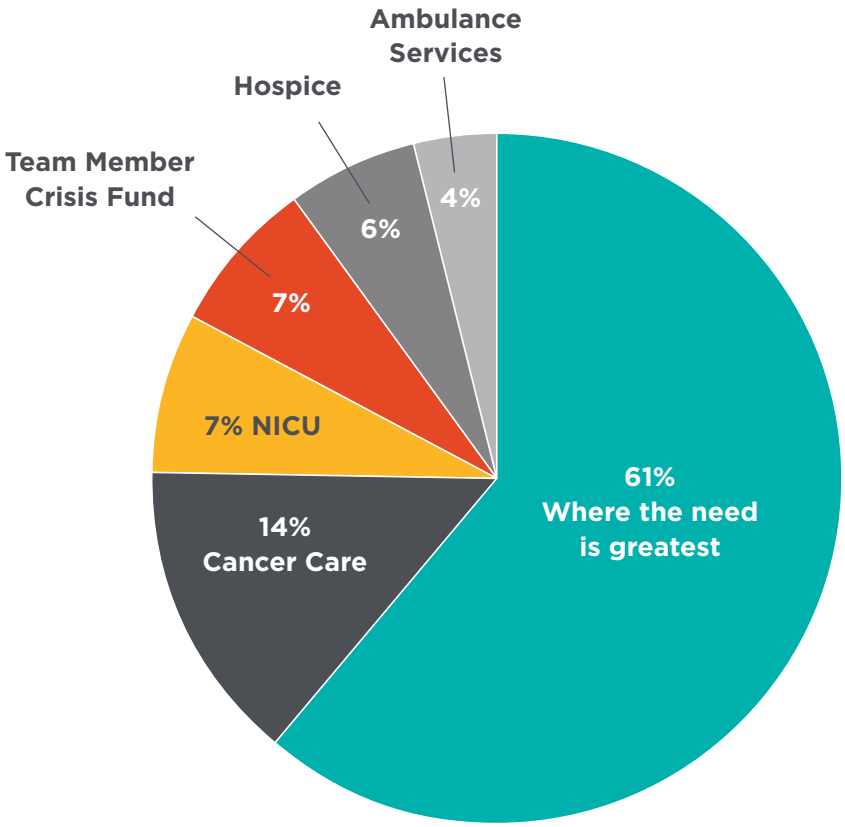




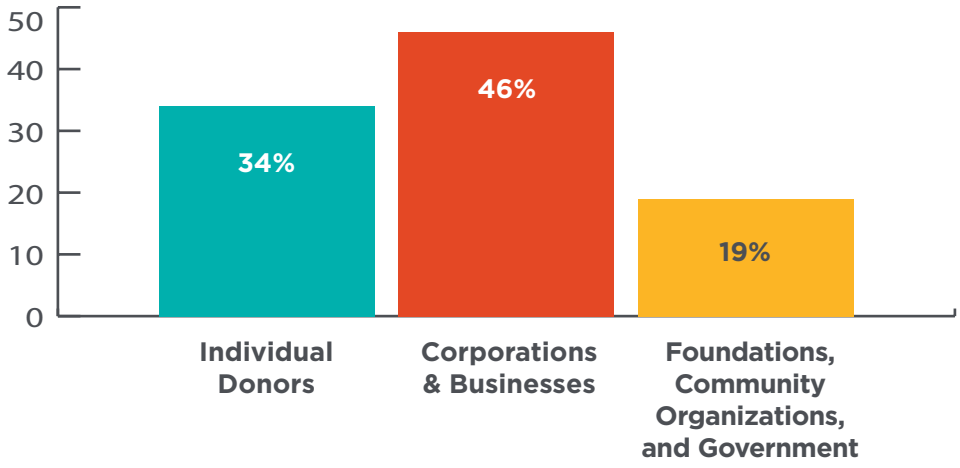
Foundation financials

TOP FUNDS DONORS SUPPORTED

Excluding Event Revenue



DONORS BY TYPE



Financial position statement

SUPPLEMENTAL SCHEDULE OF FINANCIAL POSITION INFORMATION
AS OF DECEMBER 31, 2024
(In thousands)

ASSETS

Cash	$ 397
Investments	13,534
Beneficial interest in remainder trust	458
Other receivables	20
TOTAL ASSETS	$ 14,409

LIABILITIES AND NET ASSETS

LIABILITIES:	
Amounts held for others	$ 10
Accounts payable	641
Total liabilities	651
NET ASSETS:	
Without restrictions	6,514
With restrictions	7,244
Total net assets	13,758
TOTAL LIABILITIES AND NET ASSETS	$ 14,409

$35,660,380 in charity care and discounts were provided by North Memorial Health in 2024. Our system's nonprofit status means we provide emergency care for all, regardless of insurance status or ability to pay. Everyone who comes through our doors receives the best care we can provide.

Volunteer services

671 volunteers gave 41,264 hours (about 4.5 years) of their time in 2024

This gift has a value of $1,381,931!



Volunteer spotlight: Dottie

For over 11 years, North Memorial Health volunteer, Dottie, has been dedicated to supporting patients at the North Memorial Health – Cancer Center. As a cancer survivor, Dottie deeply empathizes with patients and strives to make them as comfortable as possible. One of the ways she does this is by distributing port pillows, donated by the "Thimble Bees" group, to chemotherapy patients. When delivering the pillows, Dottie also enjoys connecting with patients through conversation, offering refreshments, and providing warm blankets to help brighten their experience. Patients are grateful for the extra care and personal touch our volunteers help bring to their care every day!



Tributes

We are grateful to those who have made a gift in memory of a loved one or in honor of someone who has had an important impact on their life. In 2024, we received gifts to pay tribute to the extraordinary legacies of the following individuals.



In honor of

Anonymous
Mary Jane Alm
Thomas Barringer
Rosalinda Batasin
Jandeen Boone
Lauren Carter
Asher Cronin
Kevin Croston
Sue Durand
Maureen Ehlers
Charlie Evans
Ford Frane
Emerson Gerber
Kumar Kannankutty
Tom Karnowski
Sophia Kim
Joseph Levine
Owen Lewis
Leslie Lohan
Rosemary Madden
Christine McGillvray
Kate Olson
Simon Peter
Ava Peters
Eli Peters
Robert Prentiss
William Quarfot
Edward Ryks
Barbara Strahan
John Strahan
Suzie
Bryan Trulen
Pamela Trusow
Orvin Visaya
Myong Warvel
Doug Wilson
Gina Wilson
Nick Worley
North Memorial Health NICU Care Team
North Memorial Health Revenue Cycle Operations
North Memorial Health team members and volunteers
Standard Heating & Air Conditioning

In memory of

Karen Anderson
Mason Anderson
Phyllis Bach
Anne Barthel
Jackie Beiring
Esther Bishop
Gloria Boken
Betty Bondhus
Lorraine Brown
Stephen Brown
Kent Brun
Edwin Burkhalter
Grace Carlson
Thomas Carter
Debra Cavan
Wayne Clemens
Anne Elizabeth Coleman
Greg Cramer
Jeffrey Crill
Jacqueline Cronquist
Angela Curley
Ed Dawidowicz
William DeMars
Barbara Ditty
Marie Doar
Patricia Dobson
Marsha Dokken
Lawrence Elsen
Scarlett Erdman
James Ericksen
Michael Faduck
Thomas Fern
Virginia Fern
Patricia Fisher
Paul Flaten
Richard Foesch
Patricia Friedrich
Wayne Geist
Kathleen Gerasch
Thomas Gloe
Phyllis McHattie Gridley
Susan Grommes
Terrance Haag
Beverly Haagenson
David Hackenmueller
Lois Hamacher
Mary Hansen
Cheryl Hanson
Donald Hanson
Joel Haugley
Thomas Heuerman
Dylan John Hoffman
Vivian Hokanson
Ronald Jasper
Paul Jensen
Barbara Johnson
Gayle Johnson
Georgianna Johnson
Harold Johnson
Melvin Johnson
Roger Johnson
Joan Johnston
Vance Kinkel
Gary Kjos
John Knoff
Lidia Kozak
Henry Kresa
Karlee Kvam
Jeff Kvam
Harvey Lange
Patricia LaPlace
Florence Larson
Irving Larson
Larry Larson
Michael Lindboe
Rolland Loon
Margo Lundberg
Austin Ly
Lynnette
Lester Magee
Allen Martin
Roger McHugh
Patrick McMahon
John Mersereau
Wayne Michels
Riley Miller
Alice Moat
Margery Mohler
James Mourning
John Muller
Bertha Overman
Kathleen Peterson
Mary Jo Peterson
Wayne Peterson
Larry Pietrzak
Borgny Pinney
Sandra Radanke
Ione Raeker
Marjorie Ramgren
John Rankin
Owen Rasmussen
Ezra Reinders
Ruth Ritten
Vincent Robertson
Margaret Root
Jeanne Rundell Frink
Judy Schultz
Joanne Seelye
June Shepperd
Ralph Shepperd
Agatha Sholly
Richard Sholly
Doris Shubat
David Sickinger
Thomas Slayton
Dennis Smith
Rita Snider
Laurie Snow
Gayle Stegeman
Richard Stephenson
Thomas Tannuzzo
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Minnesota Woodworkers Guild's volunteers handcraft and donate **unique memory boxes** for our baby loss and bereavement programs. Those who experience a loss at our Family Birth Center receive memory making services and a lovingly crafted box to honor the life of their child.

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Once a month dedicated volunteers bring in **therapy dogs** to support our team members through Pause for Paws. Thanks to their generosity, everyone enjoys some much-needed puppy cuddles. When team members take care of themselves, they can better serve patients. Working in a hospital can be stressful, and there's nothing like furry snuggles to help reset!

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North Memorial Health clinics provide books to children at their well-child visits and education to parents on supporting literacy development. Besides offering books in English, they also offer books in Hmong, Somali, Spanish, and Vietnamese.These books are especially impactful when they support bonding and early literacy in a child's first language.

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The Harold Lehman Company, the manufacturer and seller of N'Ice Caps, donated over **2,500 scarves** to us this past winter. These scarves were distributed by our ambulance services, breast center, cancer care teams, clinics, community paramedics, and emergency departments to keep our most vulnerable patients warm during the harsh winter months.

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Knocking cancer out of the park

This year, our North Memorial Health Cancer Center hit a home run when the **Minnesota Twins donated tickets** for patients and their families! They made sure the seats were in an easy-access section so our patients, many of whom experience weakness during chemotherapy, could enjoy the game comfortably. Partnering with the Foundation, they were able to ensure transportation and a meal for all participants—making it an unforgettable experience of peer connection and memory-making with loved ones!

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NORTH MEMORIAL HEALTH FOUNDATION

We would love to connect with you!

Whether you are looking for a way to make a charitable contribution, have a question about the Foundation's work, or are a team member whose program could benefit from philanthropic support, we invite you to reach out at **foundation@northmemorial.com.**

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Community Leader

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